



TESTIMONIAL

Thank you for setting up this course with such a focus on the skills that women leaders need. I liked it that there was a lot of opportunities to share our difficulties and get tips on how to approach them better. The sharing by others also benefitted me a lot on what i could have done if i were in the same situation.

The program is insightful and designed in such a way that whomsoever will attend it will find herself a leader. The content is useful to change personality or behavior not only in professional life but personal life too.

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REGISTRATION

Registration Ends : 25/02/2023

Program Starts : March 1st Week

Batch Size : 20

Program Fee : Rs 20,000 + GST

Program Duration : 15 Hours
(On weekends over a month)

For more details, Contact



Dr.M.P.Ganesh

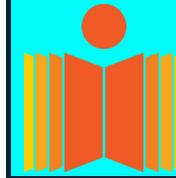
The Head

Department of Entrepreneurship
and Management

IIT Hyderabad

mpganesh@em.iith.ac.in

+91 9490035743



భారతీయ సాంకేతిక విజ్ఞాన సంస్థ హైదరాబాద్
भारतीय प्रौद्योगिकी संस्थान हैदराबाद
Indian Institute of Technology Hyderabad

WOMEN LEADERSHIP WORKSHOP

Rise and Lead with Purpose

Department of Entrepreneurship
and Management
IIT Hyderabad

THE CONTEXT

In today's organization, as women climb up the corporate ladder, they vanish and are replaced by men who — for personal, professional, and societal reasons — are better equipped to juggle a top executive role along with their personal lives.

The Women Leadership Program helps good leaders become great leaders. This program is a unique opportunity to build leadership capabilities and expand one's performance range. It is especially relevant for mid-career women leaders, who often look for challenging roles that allow them to make capability leaps, roles that facilitate a deepening and broadening of their leadership skills so as to prepare them for more senior roles and new business challenges.

Participants will get an opportunity to gain powerful new techniques and practice them in real time. In turn, these techniques will help participants dig deeper and understand themselves and their stakeholders more holistically, enabling them to flourish at work and in life.



TARGET AUDIENCE

Middle Level Women Executives
(5 to 15 Years of Work Experience)

Women who participate in the Program will return to their respective organizations with an enhanced understanding of organizational dynamics, with an improved ability to contribute to decision-making and to client relations, while advancing their success as a creative leader, and; the company's future business prospects.

OBJECTIVE

- Deepen the self-awareness of women to get the best out of every situation
- Analyze their professional relationships to support their personal vision
- Tap into their fears to explore and overcome their personal limits by building their personal brand
- Resolve conflict and demonstrate collaboration
- To build relevant skills which will enable Woman to climb the corporate ladder-managing goals and time, delegating enhancing network, politically savvy
- To enhance engagement and performance with the organization
- To succeed in a male dominated world by identifying their core strengths and learning how to use them as leaders

BROAD THEMES

- Understanding Self as a leader
- How to manage upwards-Managing your boss
- Having difficult conversations
- Developing and Nurturing talent in your team- emotional intelligence
- Work life balance and time management
- Conflict handling and collaboration
- Building networks and boundary spanning
- Navigating through organizational barriers (glass ceiling, gender stereotypes)
- Multigenerational diversity- Unconscious and conscious biases
- Understanding helping relationships: Coaching and Mentoring others



*"We need Women at all levels, including the top to dynamic, reshape the conversation, to make sure women's voices are heard and heeded, not overlooked and ignored!"—
—Sheryl Sandberg*

"The question isn't who's going to let me; it's who's going to stop me." —Ayn Rand



ABOUT US WHO WE ARE



Dr MP Ganesh
He is an Organizational Psychologist by training. He has been associated with eminent institutions like IIM Ahemdabad, IIT Madras and IIT Hyderabad. He has won many awards for teaching and research. His

teaching and research interest include mentoring and coaching, gender in STEM fields, team dynamics and self leadership.



Dr Renu Khanna

Renu is a certified coach from International Coach Federation. She is also a certified Stress Management Professional from the International Council of Stress Management Professionals (ICSMP), Sydney, Australia. She is a well-known learning strategist and Learning and Development Guru with over 25 years of rich experience in ITES/IT, Consulting and Manufacturing organizations. She has also been recognized and awarded as one of the top thirty training and development professionals by Asia Pacific HRM congress in 2013 and has been the President of ISTD Hyderabad chapter from 2008-2010.